



Document No	W-PD-I-001	Release Date	220330
Document Name	Supplier Sustainable Development Management Measures	Version	B

Supplier Sustainable Development Management Measures



Document No	W-PD-I-001	Release Date	220330
Document Name	Supplier Sustainable Development Management Measures	Version	B

Revise History				
Version	Owner	Review	Release Date	Release Explain
A	Wang Xiuli	Chen Liqi	160422	First Release
B	Wu Guanjing	Li Yumei	220330	The "Corporate Social Responsibility Code of Practice" was renamed the "Sustainable Development Code of Practice" and related provisions were revised accordingly.



Document No	W-PD-I-001	Release Date	220330
Document Name	Supplier Sustainable Development Management Measures	Version	B

1. Purpose :

Our company has established a "Sustainable Development Code of Practice." To expand our commitment to sustainable development with our supply chain partners, we have developed these "Supplier Sustainability Management Measures" (hereinafter referred to as "these Measures") for our suppliers to adhere to and jointly promote sustainable development and a balanced economy, society, and the environment.

2. Scope :

This Code applies to the Company and its subsidiaries and affiliated companies.

3. Rights and Responsibilities :

- 3.1. These regulations shall be formulated and revised by the Procurement Unit.
- 3.2. These regulations shall be implemented upon approval by the Chairman, and any revisions shall be subject to the same approval.

4. Definition :

- 4.1. The Company values collaboration with suppliers and, when necessary, will use interviews, questionnaires, and training to understand suppliers' understanding of and implementation of these Guidelines.
- 4.2. The Company will consider the legal requirements, industry characteristics, geographic environment, operating conditions, employee structure, and organizational size of suppliers' locations, and encourage joint efforts to implement these Guidelines.
- 4.3. When the Company signs contracts with major suppliers, these contracts may include provisions for compliance with both parties' sustainability policies and for suppliers to submit improvement plans if they violate these policies and cause significant environmental and social impacts on the supply source communities. If improvements are not made or the violations are serious, the Company may request termination or rescission of the contract.



Document No	W-PD-I-001	Release Date	220330
Document Name	Supplier Sustainable Development Management Measures	Version	B

4.4. Suppliers understand and agree to unconditionally abide by the Company's right to amend and modify these Guidelines at any time and agree that the Company may disclose any such amendments by posting them on its website without any further notification to individual suppliers.

5. Assignment Details :

5.1 Labor Rights and Human Rights :

The Company shall consider the following labor issues when selecting suppliers :

- (1). The employment of child labor shall comply with relevant laws and regulations
- (2). Forced labor shall be prohibited
- (3). Working hours and wages shall comply with local laws and regulations
- (4). Any form of discrimination shall be prohibited
- (5). Freedom of association and negotiation shall be respected
- (6). Regulations on health and safety issues shall be established.

5.2 Labor Health and Safety :

Suppliers shall commit to comply with the provisions of relevant laws and regulations such as labor safety and health laws, and agree to unconditionally comply with the relevant "Supplier and Contractor Environmental Safety and Health Management Procedures" established by the Company (or its subsidiaries or affiliated companies).

5.3 Environmental Protection



Document No	W-PD-I-001	Release Date	220330
Document Name	Supplier Sustainable Development Management Measures	Version	B

- (1). The Company shall assess the impact of its procurement activities on the environment and society of the supply source communities and urge suppliers to work together to achieve sustainable development.
- (2). Suppliers shall strive to reduce or eliminate all forms of waste, including water and energy. Suppliers may use energy-saving measures in equipment, maintenance or production processes, or achieve energy conservation through recycling, reuse or substitution of materials.
- (3). Suppliers should strive to reduce the emission of pollutants, toxic substances and waste, and properly dispose of waste. Waste disposal should comply with relevant regulations to reduce the impact on the natural environment. °

5.4 Code of Conduct for Integrity Management :

- (1). The Company shall comply with the "Management Measures for the Code of Conduct for Integrity Management" and consider the ethical standards of suppliers when selecting manufacturers, including but not limited to clean management, fair trade, public information, avoidance of improper gains and false advertising, and compliance with relevant intellectual property rights regulations.
- (2). When entering into a contract with a supplier, both parties shall conduct transactions in an open and transparent manner based on the principle of honest management. If one party engages in dishonest behavior and the circumstances are so serious that the contract cannot be performed, the other party may terminate or rescind the contract at any time.
- (3). Strengthen the disclosure of sustainable development information.

5.5 Continuous Improvement :



Document No	W-PD-I-001	Release Date	220330
Document Name	Supplier Sustainable Development Management Measures	Version	B

The Company and its suppliers shall pay attention to the development of domestic and international sustainable development systems and changes in the corporate environment at all times, and review and improve the supplier social responsibility system established by the Company accordingly to enhance the effectiveness of sustainable development.

6. Reference Documents :

- 6.1 Sustainable Development Code of Practice
- 6.2 Management Measures for the Code of Integrity

7. Related Forms: None

8. Attachments: None